



Overview

There are five Core Sports at WGS; Rugby, Hockey, Netball, Cricket and Athletics with teams regularly playing from U9 to U18. Matches are played every Saturday

Girls, Sports – Hockey, Netball, Rugby VIIIs, Cricket, Athletics

Boys' Sport – Rugby, Hockey, Rugby VIIIs, Cricket Athletics

Alongside these we run non-Core sports such as Badminton, Basketball, Korfbal, Table-Tennis, Spinning and Fitness sessions.

The successful candidate would be expected to lead a team throughout the year for our fixtures programme (usually Saturdays). Coaches are expected to coach and manage their own team, as well as umpiring / refereeing other junior teams when their schedule allows them to do so. During the week they will coach sport during lesson time and manage the team for which they are responsible, liaising closely with Heads of Sport. All Coaches will support teams and sports across all three terms, so will be expected to coach teams in their non specialist sport.

There is also the opportunity for the right candidate to become involved in wider elements of the wider wellbeing programme, as well as contributing to the Prep School PE programme, delivering the WIPP activities (Working in Partnership Programme with local primary schools) or any other areas of this busy day and boarding school.

This role

We are looking for a specialist Netball Coach who could also support the Cricket and Athletics programmes in the Trinity/Summer term.

This is a part time fixed term contract:

- Part time: coaching on Tuesdays and Thursdays in Term time, and Saturday fixtures
- Fixed term: for the Lent/Spring and Trinity/Summer terms.

How to apply

Internal Applications by letter to HR@wisbechgrammar.com.

Closing Date Monday 28 November 2022.

Interviews Thursday 2 December 2022.



Job Title	Sports Coach
Reports to	Assistant Head – Sport (and WiPP)
Direct Reports	None
Principle Role	A dynamic, forward thinking and committed Netball Coach who is also able to support cricket and athletics.
Contract Type	A fixed term contract for two terms – the Lent/Spring and Trinity/Summer terms.
Hours of Work	Part time working hours during term time which includes Saturday and after school fixtures, plus INSET and pre-season training during the holidays Expected weekly schedule is as follows Tuesday 10:30-12:30, 13:10 - 16:10 Thursday 10:30–13:00, 13:40 –16:10 Saturday As fixtures require
Holidays	Holidays to be taken during School Holidays.
Probation	In accordance with School policy, this appointment will be subject to a 6 month probationary period.
Medical Report	The offer of appointment at Wisbech Grammar School will be conditional upon the provision of a medical report, which satisfies the School. Please note that all School buildings operate a no-smoking policy.
Benefits	Wisbech Grammar School provides <ul style="list-style-type: none">• Defined Contribution Pension Scheme to which the employer provides a 5% contribution to match the 5% employee contribution• Childcare voucher scheme• Fee discounts for dependent children.
Safeguarding	Wisbech Grammar School Foundation is committed to safeguarding and promoting the welfare of children and young people and expects all its staff and volunteers to share this commitment. The post holder must be willing to undergo child protection screening, including reference checks with previous employers and a criminal record check with the Disclosure and Barring Service (DBS)
Data Protection	In the course of employment at Wisbech Grammar School, staff may have access to confidential information relating to pupils and their families and are required to exercise due consideration in the way they use such information. Staff should not act in any way which might be prejudicial to the school's interest. Information which may be included in the category covers both the general business of the school and information regarding specific individuals. A strict code of confidentiality must be always adhered to. Wisbech Grammar School is registered under the Data Protection Act 1984 and staff must not at any time use the personal data held by the school or disclose such data to a third person.



Detailed Role

- Planning and delivering high quality, safe and enjoyable sports sessions
- Leading and preparing teams for matches and tournaments (where applicable) and refereeing/umpiring matches as appropriate.
- Work alongside the Assistant Head Sport and Heads of Sport in having high expectations of pupils behaviour and attitude and ensuring standards remain high when training, as well as when preparing/travelling for matches and throughout school fixtures. This includes promoting team spirit and enjoyment.
- Selecting teams to play in inter school fixtures and tournaments. Publishing teams on the school website (ICT competence required).
- Communicating proactively with pupils to ensure progression, improvement and understanding (including any questions/changes to team selection).
- Providing match reports on each school fixture and seeing that these are published on the website.
- Proactively communicating with Heads of Sport, parents regarding team selection and other issues, as well as the Assistant Head Sport if necessary.
- Fulfilling supervisory duties before and after sports sessions.
- Ensuring team sheets are completed on SOCS and organising relevant equipment when taking teams to away matches
- Ensuring regular communication with the Head Sport and other sports staff regarding pupils' progress and other issues as they arise
- Contributing to the educational ethos and values of the school; encouraging participation and enjoyment in all sports by all pupils as well as pursuing sporting excellence
- Nominating pupils for colours, awards and Scholarships to the Assistant Head Sport
- Nominating candidates for captaining teams to the Assistant Head Sport
- Any other tasks of a similar nature which might reasonably be requested by the Senior Team.

This list of duties and responsibilities is not exhaustive; it is an indication of the main areas of focus and responsibility. It may be amended in consultation with the holder without change to the level of responsibility or remuneration appropriate to the post.

General Responsibilities

To promote high quality teaching and learning including, but not limited to:

- Monitoring and evaluating pupils' progress
- Preparing termly reports
- Developing open professional relationships with parents and colleagues
- Maintaining and managing the physical resources in the learning area
- Attending staff meetings, School INSET
- Undertaking supervisory duties
- Attending professional courses to enhance teaching effectiveness and qualifications
- Complying with Health and Safety requirements
- Playing a full part in the life of the school

Key abilities

The successful candidate will be an individual who

- Works effectively with other sports coaching staff
- Has excellent administration and communication skills
- Is able to oversee the teaching of skills competently and confidently within training sessions supporting and building upon the school's philosophy of sport and coaching
- Has knowledge of coaching processes and principles and applying these to ensure pupil's skills and game awareness, as well as their role within team and match situations, are developed
- Has detailed knowledge of core skills, tactics and strategies
- Is enthusiastic and dynamic with excellent skills and knowledge in sports, who is able to assist with other Sports, with the flexibility to contribute to different areas of the sports and clubs programmes
- Is an inspiring personality on and off the sports field and whose approach to teaching and learning is innovative and progressive
- Has the capacity to inspire confidence in pupils, parents and colleagues
- Has a real love of sport and aspires to develop their own coaching

Person Specification

Essential

- Good administration and organisational skills
- Good awareness of Health and Safety, SEN and Child protection matters
- Experience of working as a Coach
- Holds UKCC Level 2, or equivalent in Specialist Sport
- Makes learning fun, but sets the highest standards
- Has a good sense of humour
- Is able to readily adapt to changing situations
- Has a can-do / will-do attitude

Desirable

- Ability to Coach more than one sport to a good level
- Experience with developing and progressing pupils/youth players in sport
- Experience and knowledge of refereeing/umpiring
- Experience in specialist skills coaching
- Child Protection Training
- First Aid trained