



WISBECH GRAMMAR SCHOOL

Staff Guidance on Behaviour Management and Sanctions during Covid-19 (Senior School)

For those pupils attending school from 3 September 2020 staff should refer to their existing policies regarding conduct behaviour and sanctions in their educational setting. These are as follows

Behaviour Policy (A4)

Peer on Peer Abuse (A4)

The above policies should be followed and implemented as normal and staff should also be aware of the additional guidance below for pupils breaching social distancing protocols

Social Distancing Protocol:

All pupils must:

- Remain two metres apart where possible
- Wash their hands as directed by staff
- Sanitise their hands using portable hand sanitiser stations whenever possible
- Refrain from sharing any equipment with other pupils (e.g. stationary, mobile devices, cutlery)

Failure to follow this protocol will be dealt with as follows:

1. Unintentional breach of any of the above points by one or more pupils:

In the first instance a warning should be delivered by the supervising staff member, making clear the expectations for social distancing and explaining how their conduct puts them in breach of this policy. The staff member should then pass on that this warning has been issued to the relevant Head of Section ensuring the names of the pupils concerned are given and a brief explanation of what happened.

If the pastoral leader receives a second report involving a pupil unintentionally breaching social distancing protocol they will personally deliver a further warning to the pupil and then inform their parents/carers of this incident, making it clear that a further breach will result in the pupil being banned from the school site for a period determined by their Head of Section as we do not have the resources to internally isolate pupils due to staffing levels and the increased burden this would have on our facilities team. This would then be confirmed in writing. The pupil concerned would still have full access to online distance learning whilst off site.

2. Intentional breaches of social distancing by one or more pupils

Intentionally breaching social distancing protocols is an act of peer on peer abuse and could be considered a criminal offence. In the first instance a warning should be delivered by the supervising staff member, making clear the expectations for social distancing and explaining how their conduct puts them in breach of this policy. The staff member should then pass on that this warning has been issued to the relevant Head of Section and the Deputy Head Pastoral ensuring the names of the pupils concerned are given and a brief explanation of what happened. The Deputy Head Pastoral will then meet with the pupil

to deliver a further warning which will be logged. The relevant pastoral leader will contact the pupil's parents/carers to inform them of this and this will be followed up in writing. In the event of a further intentional breach the pupil will be externally suspended for a time determined by the Deputy Head Pastoral. The pupil will not have access to live lessons during this time but can continue their online distance learning through recorded sessions and resources provided on firefly and Microsoft Teams

3. Intentional breaches of social distancing by pupils where the breach is mutual and agreed by both parties (e.g. hugging/holding hands)

Whilst this would not be considered an act of peer on peer abuse, it would still be serious breach of a school protocol as it is intentional. It would therefore be dealt with as any other intentional breach (see point 2) and both parties would be sanctioned in the same way.

4. Pupils from the same household

Pupils from the same household do not need to socially distance, but they should understand that not following our protocol could set a bad example to others as some pupils may not know that they live together. We would therefore ask them to follow the above protocol wherever possible.